

Job Description

Job Title: Fibre Cabling Project Manager
Company: Network Plus
Location: Bradford
Salary: Varies dependent on experience

About the Business:

Network Plus is a leading utility and infrastructure service provider. Every day, we safely maintain, construct and deliver essential services to millions of customers across the UK. Since starting the Company in 2000, Network Plus has grown considerably and now employ over 2000 people across the country.

Job Purpose

Based at our Office in Bradford, you will be responsible for Managing the end to end process for all Cabling and Fibre installation, working with your team and closely working with the Civils Project Manager and the Programme Manager to meet the needs of the client in the most cost-effective manner and making a profit for Network Plus. You will provide technical expertise, experience and work within a team to deliver a first-class service to our customers delivering the programme safely, within budget and on time.

You will be competent on working in Telecoms Networks and have experience of working on City Fibre installations being able to engineer solutions on site and focus your teams on completing work right first time.

Overview

City Fibre designs, operates and owns an independent, full fibre communications infrastructure across the UK and is the UK's largest alternative provider of wholesale fibre network infrastructure.

City Fibre plays a key role in the communities it serves, providing an essential service to allow homes and businesses to connect and communicate at high speeds.

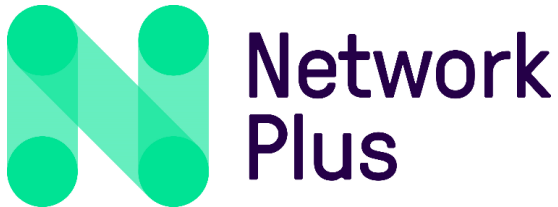
City Fibre has a significant investment programme underway to develop a gigabit-capable full fibre network that will allow it to connect eight million homes and businesses across the UK by 2025.

The Bradford works cover the construction of the FTTP network for approximately 137,300 premises and associated feeder network construction.



Key Responsibilities

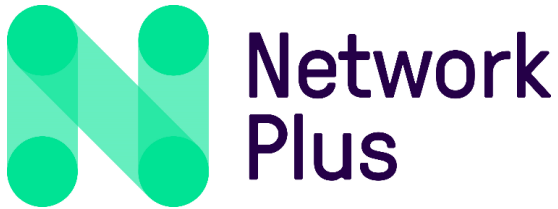
- Responsible for Network Plus contract P&L ensuring all work is completed right first time and to budget.
- Responsible for keeping the programme manager up to date and informed on any delays or any work that is ahead of programme.
- Take ownership of overall process – think ahead, determine and implement efficient methods of working in the project design and planning application, Surveying/Pre-siting activities, all route proving – rodding & roping, all blockage and stoppage clearance sub-ducting and cable pulling activities, blown fibre, splicing, testing and commissioning alongside pole erection and aerial activities.
- Completing Health & Safety incident and damage reports as required carrying out any investigations and disciplinaries in relation to any poor behaviours.
- To ensure that all the client and operational requirements are met in a professional and efficient manner.
- To provide daily and weekly reports as required and to ensure that all service levels and KPI objectives are achieved.
- Ensuring that all Operatives have the correct training and PIA competencies to work on the network
- Recruitment of staff and suppliers.
- To provide a positive and innovative input into the team, through provision of solutions to problems and embracing change.
- To ensure that safety issues are reported in line with Company procedures
- Coach and develop staff to reach their potential.
- Monitor staff performance to specification and working instructions.
- Ensure all Site Inspections are completed as per business requirement.
- Encourage and ensure we maintain Close Call reporting Targets.
- Liaising with and managing sub-contractors as and when they are employed on the contract.
- Managing and motivating a team, delegating where appropriate, but leading by example.
- Challenge poor behaviour and take pride in our delivery and make repeat business a measure of success.



- Understanding and Supervising all Surveying/Pre-siting activities, all route proving – rodding & roping activities, all blockage and stoppage clearance sub-ducting and cable pulling activities, blown fibre, splicing, testing and commissioning alongside pole erection and aerial activities.
- Capability to produce As-Built drawings
- To ensure that all the client and operational requirements are met in a professional and efficient manner.
- To provide daily and weekly reports as required and to ensure that all service levels and objectives are achieved.
- To provide a positive and innovative input into the team, through provision of solutions to problems and embracing change.
- To ensure that safety issues are reported in line with Company procedures

Qualifications/Skills Required

- HNC Qualification or similar
- NRWSA at supervisory level
- PIA
- City Fibre/BT
- IOSH
- Financial and commercial accountability
- Excellent communication skills
- Full UK Driving Licence



At Network Plus, we are always looking for people who can help us deliver exceptional service to our clients and customers. We carry out a wide range of activities in a variety of sectors, so careers with us offer plenty of opportunity for progression.

We believe in long term investment in our employees, including training, development programmes and continuing professional development (CPD). We are committed to recruiting from every community regardless of gender, age, race, disability, sexual orientation or social background.

We are Armed Forces-friendly. We welcome applications from ex-Armed Forces personnel, reservists, armed forces veterans, cadet instructors and military spouses/partners.