



Job Description

Job Title: Driver Assessor

Location: Northwest (Salford) and Midlands (Derby/Alfreton)

Hours: Part-time – 2 days per week

Salary: Negotiable

About the Business:

Network Plus is a leading utility and infrastructure service provider. Every day, we safely maintain, construct and deliver essential services to millions of customers across the UK. Since starting the Company in 2000, Network Plus has grown considerably and now employ over 2000 people across the country.

Job Purpose

To support the business Driver Safety Campaign, by providing assessment and training, both to new drivers joining the business and existing drivers that need guidance on improving driving standards.

Key Responsibilities

- Completing assessments on new starters that are due to drive commercial fleet vehicles
- Completing assessments on all drivers that are <25 years of age, and on all HGV drivers
- Providing assessment and/or support to drivers identified as high risk through the driver performance dashboards
- Carrying out 'speed awareness' sessions to drivers that are identified as exceeding 12 points on the business virtual points system
- Carrying out 'reversing assistant' briefings to the business as required
- Supporting briefings and toolbox talk sessions as required
- Other duties to be agreed

Qualifications/ Skills Required

- Full driving license and willing to travel
- Grade A Approved Driving Instructors (ADIs) qualifications
- Experience with commercial vehicles, preferably including both LGV and HGV classes
- Training delivery qualifications (preferable)

Behavioural Aspects

- Self-organisation and prioritising – jobholder should demonstrate the ability to organise their work in such a way that tasks are completed accurately and on time. Jobholder should be able to prioritise workload.
- Develop & maintain good working relationships with colleagues & superiors – job holder should be able to demonstrate good communications with colleagues and superiors, engendering support and respect from them
- Record keeping – job holder should be able to demonstrate records of work undertaken and completed as well as work in progress
- Document presentation – job holder should be able to demonstrate the ability to complete forms legibly, write letters/emails, using good English and in the Corporate format
- Use of work tools – jobholder should demonstrate competence using all work tools, e.g. computers, photocopiers etc. They should also demonstrate a good telephone manner, taking messages and referring callers when appropriate.
- Initiative and confidence – job holder should be able to demonstrate a willingness to contribute new ideas to improve things and should be able to determine when to refer a matter to someone else or whether to deal with it themselves
- Able to work under pressure and meet deadlines.
- Good time keeping and attendance.
- Setting a personal example to all employees and subcontractors



At Network Plus, we are always looking for people who can help us deliver exceptional service to our clients and customers. We carry out a wide range of activities in a variety of sectors, so careers with us offer plenty of opportunity for progression.

We believe in long term investment in our employees, including training, development programmes and continuing professional development (CPD). We are committed to recruiting from every community regardless of gender, age, race, disability, sexual orientation or social background.

We are Armed Forces-friendly. We welcome applications from ex-Armed Forces personnel, reservists, armed forces veterans, cadet instructors and military spouses/partners.