

JOB DESCRIPTION
Software Developer

Post Title:	Software Developer
Job Purpose:	To provide new software development, architecture, along with adding new functionality and ongoing maintenance. You will also be tasked with helping to developing and maintaining a new software system which is to be used nationwide.
Responsible to:	Development Team Leader
Responsible for:	NA
Liaising with (Working Relationships):	IT Technical Management Team Project Manager System & Test Analyst
Hours of Work:	Hours as required; based on a 45 hours per week.
Salary Range of Post:	£40,000 - £50,000
Base:	Network Plus Salford Office
Disclosure Level:	This post is subject to background checks.
Main / Core Duties:	<ul style="list-style-type: none"> • Design, develop and maintain software developed by the Development team. • Work in close partnership with software test engineers to improve product quality. • Take ownership of deliverables within single projects/strategic initiatives • Provide code and supporting documentation in accordance with the software development processes and codes of practice. • Take part in peer reviews with your colleagues, offering advice and taking on board suggestions to share knowledge • Identify opportunities for improved productivity, efficiency and quality. • The role involves working alongside stakeholders, testers and designers to take requirements and transform them into working, deployable applications • lead less experienced developers within the team, and ensuring that they produce applications of the required quality. • Innovation and continuous improvement is an extremely important part of the role as well as being a role model to other team members and colleagues.

<p>Operational Planning:</p>	<p>To deliver software effectively and efficiently</p> <p>To ensure software releases and maintenance schedules are undertaken at the designated times</p>
<p>Service Provision:</p>	<p>To work in line with project milestones, delivering the requirements and ensure that targets are met.</p> <p>Follow agreed processes and procedures for the Software Development Team.</p> <p>In the event of recurring incidents with significant repercussions, take ownership and apply the measures necessary to achieve a permanent solution.</p> <p>Resolve any issues with personal work delivery as identified.</p> <p>Keep current with the latest software, technology and educational developments.</p> <p>Assist in the implementation of all IT policies and procedures, especially those for software development provision.</p> <p>Mentoring and Coaching of more junior members of the Network Plus IT team</p>
<p>Personal Specification:</p>	<p>Extensive experience of Software Web Development:</p> <p>Skills (Required): C# .Net Core 2 or 3, Entity Framework Core</p> <p>Skills (Preferable): SQL Server Transact SQL, Angular (not Angular JS), Flutter, Swagger, SwaggerHub, Postman</p> <p>Some experience of Dependency Injection, Domain Driven Design, Test Driven Design</p> <p>Tools Used (Required): Visual Studio, Azure Devops</p> <p>Tools Used (Preferable): Docker, Resharper , AWS (or other cloud services)</p> <p>A very analytical mind, able to tackle a problem from different angles and make decisions quickly</p> <p>Good written and oral communication skills.</p> <p>Excellent interpersonal skills.</p> <p>Ability to present ideas in business-friendly and user-friendly language.</p> <p>Highly self-motivated and directed.</p> <p>Ability to effectively prioritise and execute tasks in a high-pressure environment.</p> <p>Extensive experience working in a team-oriented, collaborative environment.</p>
<p>Quality Assurance:</p>	<p>Ensure all software development is completed to the agreed standard</p>

Management Information and Administration:	Documentation on new Applications and process
Marketing and Liaison:	Develop, nurture and maintain the positive image of Network Plus Attend all functions and meetings necessary to support the delivery of the role, promoting the values of Network Plus
Management of Resources (Other than People):	Laptop other electronic assets as appropriate to the role.
Corporate Responsibility:	To abide by and implement all policies and procedures of Network Plus, including being aware of and responsible corporately and as an individual for Health and Safety policies and procedures
Other Specific Responsibilities:	To carry out all duties in the most effective, efficient and economic manner To continue personal development in the relevant area To participate in the staff review and appraisal process Safety training to ensure current knowledge of safety policy and legislation relevant to the area is maintained
General Statement:	This job description is current at the date shown, but in consultation with you may be changed to reflect or anticipate changes in the job, commensurate with the grade and job title

At Network Plus, we are always looking for people who can help us deliver exceptional service to our clients and customers. We carry out a wide range of activities in a variety of sectors, so careers with us offer plenty of opportunity for progression.

We believe in long term investment in our employees, including training, development programmes and continuing professional development (CPD). We are committed to recruiting from every community regardless of gender, age, race, disability, sexual orientation or social background.

We are Armed Forces-friendly. We welcome applications from ex-Armed Forces personnel, reservists, armed forces veterans, cadet instructors and military spouses/partners.