

## Environment and Sustainability Policy

As a business which operates in the utility and infrastructure sectors, we recognise our responsibilities for safeguarding the quality of the environment and protecting it whilst delivering our services. Relevant activities include disposal of waste, protection of natural environments and handling of hazardous substances. Our environment and sustainability policy establishes the standards expected of our employees and anyone working on our behalf. As a minimum, this policy will be reviewed on an annual basis. This policy is compliant with the requirements of ISO14001:2015. Our scope of works covers the provision of main laying, service laying and re-instatement services to the gas, electricity, water and telecommunications industry and construction of associated minor works and recycling of inert materials.

Our Environment and Sustainability policy is part of an integrated management system which we will continually improve to ensure it meets our requirements, addresses risks and reflects latest standards, regulations and relevant laws. Our integrated system includes three components: occupational health, safety and wellbeing, quality assurance and control, environment and sustainability. We expect our management system to be part of our everyday activities, so that employees and those who act on our behalf support our commitment to environmental compliance and perform their duties in a sustainable manner.

### Our Environment and Sustainability Commitments

#### We will:

- Comply with relevant legal and regulatory requirements whilst carrying out our business activities.
- Minimise our use of resources and waste by reducing, re-using and recycling wherever possible. Manage our use of natural resources.
- Communicate this policy and raise awareness of sustainability across our business and supply chain to reduce consumption, re-use and re-cycle.
- Ensure a responsible approach is taken to supply chain management – encouraging a focus on whole life costs and sustainability.
- Protect and where appropriate, enhance the natural environment in which we work.
- Integrate environmentally responsible behaviour throughout our operations.
- Continuously review and improve our policy, procedures and controls; incorporating lessons learnt in our management systems.
- Provide relevant information and instruction in environmental awareness, assessing risks and controls, where relevant to a job role.
- Define roles and responsibilities at the corporate and individual level. Our joint Chief Executives are responsible for establishing the Environmental policy and ensuring that effective arrangements to deliver this are in place. Delegated authority for ensuring compliance is discharged through our Director of Support Services.
- Review our objectives and targets by monitoring our environmental and sustainability performance.

#### Leadership

We expect visible leadership to demonstrate our commitment to the environment. We require all employees and those working on our behalf, to take personal responsibility for complying with Network Plus policies and procedures. We will engage openly with our clients to receive feedback and seek continuous improvement in our environmental performance.

#### Supply Chain

We will promote this policy to any contractors or suppliers undertaking work on our behalf. We will expect representatives from our Supply Chain to demonstrate compliance with our standards and management systems. Our aim is to work with our suppliers to incorporate sustainability in their services.

#### Compliance

Network Plus will comply with applicable environmental legislation, standards and governing laws. We will also respect standards set by our clients relating to standards and controls.

This policy will be communicated to all of our employees and organisations working on our behalf. We will ensure this policy is visible; displayed at our offices, on internal communications systems such as Intranet applications and the Network Plus website. It will be made available to relevant third parties.



**Dan Holland (Joint Chief Executive Officer)**